

Denise King

Program Director

Denver Metro Chamber Leadership Foundation



Denise King is Program Director for the Denver Metro Chamber Leadership Foundation. She manages Leadership Denver, Impact Denver, Access Denver and facilitates the work of the Colorado Leadership Alliance, a partnership of leadership programs at twelve Colorado public and private colleges and universities.

Prior to joining the Foundation, she was Director, National Administration at TIAA-CREF. In this position she launched a new division to provide operations support to 56 offices across the United States. Previously, she held management positions in Finance, Facilities, and Human Resources.

Denise received her BA from the State University of New York at Oswego, her MS in Adult Education from Fordham University and holds a certificate in Training and Development from New York University. She is a graduate of the Leadership Denver Class of 2003 and the CBCA Leadership Arts Class of 2002.

Denise has served the community as a United Way Loaned Executive, Advisory Board member of Transit Alliance and co-chaired the 2004 WomensVision Foundation Success Forum. She is a Colorado Master Gardener and currently sits on the national board of the Association of Leadership Programs.

Denise and her husband, Tom, live in Highlands Ranch with their two daughters, Emily and Megan. .

Dan Lewis

Executive Director

Denver Metro Chamber Leadership Foundation



Dan Lewis heads up the Denver Metro Chamber Leadership Foundation, a community-based, nonprofit organization with a focus on building stronger communities through skilled and inspired leadership. For over 40 years, the Leadership Foundation has been creating unique learning experiences for leaders throughout their careers to gain the networks and knowledge to lead more effectively in their communities and inspire a better future for Colorado.

Prior to joining the Leadership Foundation team, Dan was chief public affairs officer for Molson Coors following the merger of these iconic beer brands. He was responsible for corporate communications, corporate reputation and employee engagement, and also played a leading role in developing the company's "Our Brew" common culture during its rapid global expansion.

Dan also served as vice president and head of corporate communications for Delta Air Lines, where he helped steer the company through a major financial and cultural transformation and directed campaigns to re-vitalize the company's brands in the U.S. and international markets.

Prior to Delta, he directed international public relations for Lufthansa German Airlines, based both in New York City and Frankfurt, Germany. In addition to leading external campaigns to launch new products and build brand loyalty, he also developed and led internal leadership and employee engagement programs in support of the company's privatization.

Kelly Brough

President & CEO

Denver Metro Chamber of Commerce



Kelly Brough is the President and CEO of the Denver Metro Chamber of Commerce. The Chamber represents over 3,000 businesses with 300,000 employees working for those businesses in Colorado.

Prior to joining the Chamber, Kelly served as chief of staff for the City of Denver and Mayor John Hickenlooper, overseeing a general fund of \$857 million. Kelly also served as deputy chief of staff and director of the Denver office of accountability and reform for the City. In this role, Kelly's key responsibilities were to implement the new 3-1-1 customer service system and create an organizational culture that embraces performance management and continuous improvement.

Kelly was the first female director of human resources for the City of Denver. She successfully moved the human resource department from an authoritarian culture to one based on service delivery and focused on outcomes. During her two years in this role, Kelly led significant reforms including moving the City to a full pay for performance system and establishing the City's first bonus plan program.

Kelly also directed an internationally recognized leadership program at the University of Colorado at Denver—the Rocky Mountain Program. She served as a consultant to many local governments facilitating decisions, managing large public processes and comprehensive planning efforts, mediating disputes, and providing strategies to build stronger public/private partnerships.

Kelly earned a Master's of Business Administration degree from the University of Colorado at Denver in 1989 and a Bachelor's of Science degree in Sociology, Criminal Justice from Montana State University in 1986. Kelly currently serves on the Board of Directors of Denver Metro Chamber Leadership Foundation, Denver Zoo and Visit Denver; the Graduate School Bioscience Advisory Board for University of Colorado Denver Anschutz Medical Campus; and the Corporate Board of Delta Dental. She is also a member of the Women's Forum and The Chamber 100 with the U.S. Chamber of Commerce.

Brough was recently named as one of Colorado's 10 most influential women by The Denver Post, and one of Denver's most influential people by 5280 Magazine. In 2012, Brough received the University of Colorado Denver Campus Alumni Recognition Award. She has attended a number of leadership programs including the JFK School of Government's program at Harvard for state and local public officials. She was also named an American Marshall Memorial Fellow in 2001.

Shailen P. Bhatt

Executive Director

Colorado Department of Transportation



Shailen P. Bhatt was recently appointed as the Executive Director for the Colorado Department of Transportation (CDOT), where he is charged with leading the Department in planning for and addressing Colorado's transportation needs. Shailen oversees 3,000 employees statewide and an annual budget of approximately \$1.2 billion to guide CDOT in providing the best multi-modal transportation system for Colorado. Prior to this appointment, he served as the Cabinet Secretary for the Delaware Department of Transportation. He also served as an Associate Administrator at the Federal Highway Administration (FHWA).

Brian Elms

Director of Peak Academy and Analytics

City & County of Denver



Brian Elms is a founding member of Denver's Peak Academy. He was born in Denver and raised in the outlying suburbs. He graduated from Regis University and then served in the National School and Community Corps (AmeriCorps) as a team leader. He joined the Rendell for Governor Campaign and eventually would serve as the Policy Director for the Pennsylvania Department of Aging. After working for AARP, Brian moved back to his hometown and served as the Assistant Director of Government Affairs at Denver International Airport.

In 2012, he started working with the Peak Academy. Brian is the author of the book, *Peak Performance: How Denver's Peak Academy Saves Millions, Improves Morale and Just Maybe Changing the World*. He is a terrible snowboarder, a slow runner, and a horrible ping pong player.

David Padrino

Chief of Staff to the Lieutenant Governor, Deputy Chief Operating Officer

State of Colorado



David Padrino joined the Hickenlooper administration in September 2014 and is the Governor's Chief Performance Officer. As the state's first CPO, David leads the Governor's performance management program which aims to make government more efficient and effective. The program focuses on strategic planning, process improvement, employee engagement and talent development.

Before joining the administration, David spent seven years with the Boston Consulting Group (BCG), one of the world's leading advisors to private and public sector organizations on topics such as strategy, operations, talent management and organizational transformation. David completed over 25 client engagements across 10 countries, and was selected for BCG's most competitive talent development program, which allowed him to live for a year in Sydney,

Australia advising government leaders.

Prior to BCG, David worked in Mayor Bloomberg's administration in New York City. He developed workforce policy and programs at the New York City Department of Small Business Services, and led the development of the first strategic plan for the City's Workforce Investment Board. David joined city government after completing a Coro Fellowship in Public Affairs, a nine month graduate level program focused on public policy training and leadership development. David began his career with the market research and advisory firm Find SVP (now Guideline) in the Financial Services and Technology Group.

David received an MBA from the Wharton School at the University of Pennsylvania, where he was a Morgenthau public service award winner. He graduated with honors and a BA in History from Vassar College, where he was awarded a Kautz Fellowship for academic achievement and demonstrated leadership, and he played 3 years of varsity basketball.

David is a member of the Quarterly Forum, the Habitat for Humanity Advocacy Committee and a volunteer mentor for the Government Entrepreneur Leadership Accelerator. He also serves on the board of Connect for Health Colorado.